State Committee of Psychologists

SCOP THE

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August, 1998

Governor
The Honorable Mel Carnahan

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Division of Professional Registration Randall J. Singer, Director

State Committee of Psychologists Betty A. Schlesing, Psy.D., Chair Springfield, Missouri

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Helen Gab, Public Member St. Louis, Missouri

Rochelle Harris, Ph.D., Member Kansas City, Missouri

Darrell Hartke, Ph.D., Member St. Louis, Missouri

Elizabeth E. Kraemer, Ph.D., Member Kirksville, Missouri

Vetta Sanders, Ph.D., Member St. Louis, Missouri

Clifford I. Whipple, Ph.D., Member Springfield, Missouri

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This is an official publication of the Division of Professional Registration. Submit articles to: SCOP, P.O. Box 1335, Jefferson City, MO 65102.

Comments from the Chair

he members of the State Committee of Psychologists have worked diligently developing the Missouri Jurisprudence examination. This examination is a requirement for maintaining membership in the Association of State and Provincial Psychology Boards (ASPPB) reciprocity for licensure agreement that the state of Missouri joined in 1996. In addition to a Jurisprudence Examination for applicants for licensure, the ASPPB agreement also requires an Oral Examination of applicants for licensure, which the State Committee of Psychologists is also working to develop. Psychologists who have assisted with the development of this oral examination include Mary Catherine Dettling, Elissa Lewis, David Edens, Janice VanBuren, Carl Willis, Clifford Whipple, Elizabeth Kraemer, Darrel Hartke, and Betty Schlesing. In the near future, the State Committee of Psychologists will be working to standardize this examination, and may request the assistance of Missouri licensed psychologists in the standardization process.

The State Committee of Psychologists, with the help of the Missouri Psychological Association, developed continuing education guidelines in accordance with the continuing education requirement promulgated by the Missouri Psychological Association, and passed by the Missouri legislature. This law requires 40 units of continuing education every two years. The rules and regulations for these continuing education units will be published in the Missouri Register in the near future. We invite your comments about these proposed rules and regulations.

Another activity of the State Committee of Psychologists has been to review the current rules and regulations. Proposed changes include, but may not be limited to, reduction of fees, and changing some criteria for post-doctoral residency or post-doctoral fellowships for licensure in Missouri. These proposed changes will also be published in the Missouri Register in the near future. We invite your comments about these proposed changes also.

(continued on page 3)

Know the Members of Your Board

Betty A. Schlesing, Psy.D. Springfield, Missouri Term Expires 8/21/99

Betty Schlesing obtained her Bachelor of Science in Psychology (Clinical Emphasis) and her Master of Science in Clinical Psychology from the University of Wisconsin-Oshkosh, and her Doctor of Psychology (Psy.D.) from Forest Institute of Professional Psychology. She is currently Director of Clinical Training at Forest Institute of Professional Psychology where she has been a member of the faculty since 1991. She is a licensed psychologist and a health service provider in the state of Missouri, a member of the American Psychological Association, the Missouri Psychological Association, and the National Register of Health Service Providers. Previously Dr. Schlesing was employed at Ozark Community Mental Health Center in Joplin, Missouri, and was in private practice for six years. Her clinical focus has been on psychological assessment and child and adolescent treatment.

Glenn Good, Ph.D. Columbia, Missouri Term Expires 8/28/99

Dr. Glenn E. Good is an Associate Professor and director of the Counseling Psychology Area in the Department of Psychology at the University of Missouri-Columbia. Dr. Good earned his doctorate from the Ohio State University in 1987. He is a fellow of the American Psychological Association, and current President of the Society for the Psychological Study of Men & Masculinity (Division 51 of APA).

Helen Gab, Public Member St. Louis, Missouri Term Expires 8/28/2000

Helen Pauline Gab is an attorney with the law firm of Bryan Cave LLP - St. Louis. She is a Missouri resident and has been with the Bryan Cave law firm since 1984. Ms. Gab received her J.D. and M.S.W. degrees from Washington University, St. Louis, Missouri in May 1984 and her B.S.W. degree from Indiana State University in 1980. She was an Honor Scholar and a member of the Order of Coif. She is a member of the following professional organizations: The Bar Association of Metropolitan St. Louis (1996-1997 Chair of the Securities Regulations & Business Organizations Committee of and Co-Chair of Women in the Legal Profession Com-

for 1997-1998); Women Lawyers' Association of Metropolitan St. Louis (1997-1998 Board of Governors of Women Lawyers Association); 1997-1998 Columnist for Women Issues Column for St. Louis Lawyer; 1998-1999 Member of the Board of Directors for Legal Advocates for Abused Women. She is involved in the following community activities: St. Louis Transitions "Welfare to Work" Committee; P.T.A. Board and Co-Chair of Speakers' Bureau 1993-present; Volunteer in the Legal Advocates for Abused Women Courtroom Outreach Program; Girl Scout Troop Leader and volunteer; St. Louis Zoo Friends Association; Member of Arts and Education Council of Greater St. Louis and a Member of the Media Club.

Rochelle Harris, Ph.D. Kansas City, Missouri Term Expires 8/28/2001

Dr. Harris received her under graduate education in Psychology from Brown University and her Ph.D. from the University of Kansas in 1985. Dr. Harris is currently employed at Children's Mercy Hospital in Kansas City in the Developmental and Behavioral Sciences Clinic. This clinic is an APA approved internship program. Dr. Harris is married to Doug Bonney and they have two wonderful children - Tessa (age 8) and Conrad (age 5).

Darrell Hartke, Ph.D. St. Louis, Missouri Term Expires 8/29/98

Dr. Darrell Hartke grew up in central Illinois. He earned his bachelor's degree in psychology from Mac-Murray College in Jacksonville, Illinois and his doctoral degree from Southern Illinois University. He began his career in Industrial/Organizational Psychology as a civilian research psychologist for the United States Air Force in San Antonio, Texas. Dr. Hartke is a founding member and the first President of the Gateway Industrial/Organizational Psychologists, a professional association of I/O psychologists in the St. Louis region. Dr. Hartke is currently employed with Assessment Solutions, Inc., St. Louis.

Elizabeth Kraemer, Ph.D. Kirksville, Missouri Term Expires 8/29/98

Elizabeth Kraemer received her B.A., M.A., and Ph.D. from the University of Missouri at Columbia in 1970, 1971, 1978, respectively. She became a member of the State Committee of Psychologists in May of 1994; her term will expire in August of 1998. She is currently in private practice in Kirksville, Missouri, where she has lived since 1976. Dr. Kraemer has four children, four step-children, fifteen grandchildren and 1 grandchild on the way.

Know the Members of Your Board

(continued from page 2)

Vetta Sanders Thompson, St. Louis, Missouri Term Expires 8/28/2002

Vetta Sanders Thompson obtained her Bachelor of Arts in Psychology and Social Relations from Harvard University, Master of Arts and Doctorate of Philosophy in Psychology from Duke University, where she also completed the Clinical Training program. She is an Associate Professor of Psychology at the University of Missouri-St. Louis. Dr. Thompson has been a member of the faculty since 1989. She is a licensed clinical psychologist and health service provider in the state of Missouri. Dr. Thompson's research interests include health and mental health issues of African Americans and the psychological impact of discrimination. Dr. Thompson's clinical interests focus on child and adolescent psychotherapy, treatment of victims' of child sexual abuse, and adolescent decision making, particularly as it relates to sexuality. She is active with the St. Louis Mental Health Association and the various committees and advisory councils tot he Department of Mental Health. Dr. Thompson is a wife and mother of four children.

Clifford I. Whipple, Ph.D. Springfield, Missouri Term Expired 8/28/96

Dr. Clifford Whipple grew up in southwest Missouri. He earned his bachelor's degree at the University of Missouri and earned his mater's and doctoral degrees at the University of Kentucky at Lexington. He is former head of the Department of Psychology at SMSU and was a Professor of Psychology at SMSU until he retired in December of 1992. Dr. Whipple is past president of the Missouri Psychological Association. He is a Diplomate in Clinical Psychology of the American Board of Professional Psychology. At the present time, he is engaged in private practice in Springfield and is on the faculty at the Forest Institute of Professional Psychology in Springfield.

Comments from the Chair

(continued from page 1)

The State Committee of Psychologists has also been working together with the Missouri Psychological Association to propose changes in the licensing law. Proposed changes in the law include, but may not be limited to, proposing that Provisional and Temporary licensing be initiated in Missouri, and that provisions be made for Inactive and Retired licenses for psychologists who are currently licensed in this state. The proposed bill has passed in both the Missouri Senate and House, and can be located, on the internet by locating the Missouri Senate section regarding impending legislation.

The membership of the State Committee of Psychologists has changed in the past year. Our gratitude is offered to former board members who worked so hard to assist in regulating the practice of psychology in Missouri. These former members are Karen Woods, Duane Hartley, Carl Willis, Janice VanBuren, and our former public member, Yolanda Lorge. Thank you for serving diligently, and giving your time and talents toward consumer protection of psychological services rendered. Committee members are required to review approximately 500 to 1000 pages of material each month, and we appreciate their dedication in doing so, their concern for the protection of the consumer of psychological services, as well as, their dedication in reviewing the extensive number of applications for licensure.

We welcome new board members, Rochelle Harris, Glenn Good, Vetta Sanders Thompson, and Helen Gab, who is our public member. You have already worked diligently and we appreciate your hard work, and your concern for both psychologists and the consumers of psychological services. We look forward to many meetings involving "hard work", diligent reviewing of all materials and concerned, careful decision making by all. We also welcome our new Executive Director, Pam Groose. The State Committee of Psychologists has been pleased with the progress that has been made subsequent to Ms. Groose's appointment to this position, and look forward to working together for continued progress in the future.

Betty A. Schlesing, Psy.D. Chair





Visit the SCOP Web Page at

WWW.ECODEV.STATE.MO.US/PR/PSYC

Message from the Division Director

My office has been working diligently with all 33 licensing boards in the Division of Professional Registration to provide greater service while reducing our costs. This will translate into great efficiencies and effectiveness and will stabilize your license fees (if not lower them).

Our goal is to "reduce the number of incompetent, negligent, fraudulent and dishonest services provided by Missouri regulated professionals", which will protect all Missourians in advance and lower the dollars we now spend to investigate, prosecute, and litigate complaints.

Please stay tuned-in with us as we try an innovative approach to regulation.

Warmest Regards,

Partoll Sings

Randall Singer Division Director

Notice Regarding EPPP Content

New test specifications have been developed by the Professional Examination Service, who is contracted by the Association of State and Provincial Psychology Boards to develop the Examination for Professional Practice of Psychology (EPPP). These specifications were established and implemented by the Professional Examination Service in April 1997. The EPPP now contains eight content domains as follows:

Bio Bases of Behavior	11%
Cognitive Affective Bases of Behavior	13%
Assessment and Diagnosis	14%
Ethical/Legal/Professional Issues	15%
Growth and Lifespan Development	13%
Social and Multicultural Bases of	
Behavior	12%
Treatment/Intervention	16%
Research and Evaluation	6%

Health Resource Statistics

The Missouri Department of Health State Center for Health Statistics recently published the Missouri Health Manpower for 1994. The following information was taken from this publication.

There were 1,320 licensed psychologists in Missouri in 1994. Of this number, 1,217 were actively practicing. Translated into psychologists per 10,000 residents, the rate equals 2.3. However, this actual rate may be somewhat higher than the 2.3 figure, since psychologists who were employed exclusively by state government were not required to be licensed in Missouri.

Psychologists are primarily metropolitan based as illustrated by the 3.1 rate per 10,000 population in major metropolitan areas compared to only 0.7 in non-metropolitan areas. The Regional Planning Commission (RPC) rates per 10,000 range from a high of 4.4 in Mid-Missouri to 0.1 in South Central Ozark, Green Hills and Bootheel. Although the majority of counties do not have active licensed psychologists, there is at least one active psychologist in every RPC.

There appears to be an ample supply of young psychologists for replacement needs since 33 percent are under age 45. In fact, only 25 percent are age 55 or over.

Four out of every ten (40.8 percent) active psychologists are female. This is the highest percentage of women in any of the traditionally male-dominated professions in this report. Over 95 percent (95.5%) are white.

Psychologists in private practice increased by 295 between 1982 and 1994 with 47.3 percent of all active psychologists indicating private practice as their primary setting of employment. An additional 17 percent are employed in schools and 25 percent work in a hospital facility or clinic setting. Forty-seven percent are self employed. The principal employers of the remaining professionals are schools, hospitals, and state government.

Less than half (47 percent) of all active psychologists were educated in Missouri. Only two other states have educated a significant number - Illinois (6 percent) and Kansas (6 percent). Most of these professionals are educated as either clinical or counseling psychologists (84 percent). Almost all active psychologists have a doctorate (80.3 percent) but 17.7 percent have only a master's degree.

The Missouri Health Manpower publication contains statistical information for all professions. For licensed psychologists, the statistics that are available fro 1994 include licensed psychologists by activity status, with rates, by county, for regional planning commission areas: active psychologists by ten-year age groups for regional planning (continued bottom of page 7)



Things to Know about your Board

ADDRESS CHANGE - All licensees are required to notify the State Committee of Psychologists within 30 days of an address change. The notification can be submitted in writing to State Committee of Psychologists, P.O. Box 1335, Jefferson City, Missouri 65102, by fax to (573) 526-3489 or by telephone to (573) 751-0099.

DUPLICATE LICENSE - Licensees can be issued a duplicate annual renewal license by submitting a request in writing to State Committee of Psychologists, P.O. Box 1335, Jefferson City, Missouri 65102.

WALL-HANGING LICENSE - Licensees can request a duplicate wall-hanging license by submitting a notarized request in writing to State Committee of Psychologists, P.O. Box 1335, Jefferson City, Missouri 65102. A \$25.00 fee made payable to the State Committee of Psychologists must accompany the notarized request.

HSP CERTIFICATION - Licensees must request an application packet from the State Committee of Psychologists. Completed application with required fee of \$100.00 must be mailed to the State Committee of Psychologists, P.O. Box 1335, Jefferson City, Missouri 65102.

LICENSURE VERIFICATION TO ANOTHER STATE - Licensees must submit the required verification/certification form from the state licensrue is being requested along with the required \$25.00 fee to the State Committee of Psychologists, P.O. Box 1335, Jefferson City, Missouri 65102.



RENEWALS - Renewals are mailed to all current licensees on or around November 1 of each year. Renewals are mailed to the most current address on file with the State Committee of Psychologists. The renewal license is current for 1 year February 1 to January 31.

MASTER'S DEGREE TO DOCTORAL DEGREE PSYCHOLOGISTS - 337.090 of the Psychology Practice Act states in part Any person licensed on the basis of a master's degree who has then earned a doctoral degree may use the title "doctor" or hold himself out in his practice as a psychologist as having a doctoral degree so long as it is from an accredited institution of higher education and so long as the degree is relevant to the practice of psychology.

Licensees who have obtained a doctoral degree after being licensed based upon the master's degree can submit evidence of the doctoral degree to the State Committee of Psychologists and it will be added to the permanent record. Licensees who wish to have their license record reflect they are licensed at the doctoral level must submit evidence of the degree and it will be reviewed by the Committee.

Please send your comments/suggestions regarding the Newsletter to the Executive Director, State Committee of Psychologists, P.O. Box 1335, Jefferson City, Missouri 65102 or you can e-mail to <u>pgroose@mail.state.mo.us</u> or to <u>scop@mail.state.mo.us</u>. Your comments/suggestions are welcomed and encouraged.

Currently Disciplined Psychologists

Bradshaw, Ottie L. Springfield, MO

Effective 12/2/96 Probation to 12/2/98

PY00353

Reason: Engaged in an inappropriate dual relationship.

Burrows, Larry Springfield, MO PY00697 Effective 7/17/97

Suspended to 7/17/99 followed by Probation to 7/17/2004 Reason: Engaged in an unprofessional dual relationship.

Campbell, Elizabeth Kansas City, MO PY01166 Effective 12/27/96 Probation to 12/27/99

Reason: Engaged in an unprofessional dual relationship and mishandled the therapeutic

boundary with patient.

Cheaves, John Indianapolis, IN PY00491 Effective 11/26/96 Probation to 11/26/98

Reason: Engaged in an inappropriate dual relationship.

Gordon, Scott Joplin, MO PY01320 Effective 1/21/98 Probation to 7/21/99

Reason: Released information regarding client to a 3rd party without advising client.

Rendered diagnostic impressions and conclusions with out performing generally ac cepted and required psychological tests and without performing an intake assessment.

Rendered diagnostic impressions and conclusions based upon information obtained from

3rd parties, one time personal observation and telephone conversations.

Henrichs, Fred Ballwin, MO PY00982 Effective 10/17/96

Suspended to 10/17/98 followed by Probation to 10/17/2001 Reason: Engaged in an inappropriate dual relationship

Lane, James St. Louis, MO PY00704 Effective 10/14/97 Probation to 10/14/2000

Reason: Unethical conduct; dual relationship; incompetency, misconduct, gross negli

gence, violation of professional trust.

Little, Bill L.

Effective 12/17/96

Maryland Heights, MO

Suspended to 12/17/97 followed by Probation 12/17/2002

PY00300

Reason: Engaged in an inappropriate dual relationship, performed treatment for which he

had no specialized, formal, academic or post graduate training.

Neubauer, Patricia Kansas City, MO PY01424 Effective 1/22/98 Probation to 1/22/2000

Reason: Engaged in an inappropriate dual relationship.

Radom, Sandra Prairie Village, KS Effective 8/10/96 Probation 8/10//98

PY01130

Reason: Engaged in an inappropriate dual relationship.

Reisenleiter, John

Effective 7/21/95

St. Louis, MO PY00662 Suspended to 7/21/97 followed by Probation to 7/21/2002 Reason: Engaged in an inappropriate dual relationship.

1988 Dates to Remember

 ${\cal B}^{
m elow}$ are important dates for the State Committee of Psychologists.

Jurisprudence Examination Dates:

August 29, 1998 September 14, 1998 October 21, 1998 November 16, 1998 December 5, 1998

Oral Examination Dates:

August 29, 1998 December 5, 1998

EPPP Examination Dates:

October 21, 1998

Contact the Committee office at (573) 751-0099 for deadline dates.

Committee Meeting Dates:

August 27-28, 1998 December 3-4, 1998

All open sessions of the State Committee of Psychologists meetings are open to the public and the members invite you to attend.

Your concerns are welcomed and encouraged. If you have an issue you would like to discuss with the Committee at a meeting, please contact the office either by telephone or in writing prior to the meeting.

Examination Fees Increasing

According to information received from the Association of State and Provincial Psychology Boards, effective April 1, 1999, the fee charged to licensure applicants for the Examination for Professional Practice of Psychology will be increased to \$350.00. This fee increase, according to the Association of State and Provincial Psychology Boards, is the first of two planned fee increases necessary to cover the costs associated with planned computerization of the Examination for Professional Practice of Psychology.



There were 14 complaints received between July 1, 1996 and June 30, 1997.

There were 6 licenses disciplined between July 1, 1996 and June 30, 1997.

There were 34 complaints received between July 1, 1997 and May 1, 1998.

There were 4 licenses disciplined between July 1, 1997 and May 1, 1998.

As of July 23, 1998 there are: 1815 currently licensed psychologists 963 psychologists 852 psychologists with HSP certification

1997 New Diplomates of the American Board of Professional Psychology

Edward R. Christophersen, Ph.D. 3/18/97 Clincal Robert L. Denney, Psy.D. 3/25/97 Forensic Paul D. Polychronis, Ph.D. 5/30/97 Counseling Michael M. Whetstone, Ph.D. 7/1/97 Rehabilitation

Health Resources Statistics

(continued from page 4)

commission areas; active psychologists by race; active psychologists by sex; active psychologists by primary setting of employment; active psychologists by primary form of employment; active psychologists by place of professional education; active psychologists by major field of highest earned degree; and active psychologists by highest degree earned. For more information, please write to the Missouri Department of Health State Center for Health Statistics, PO Box 570, Jefferson City, Missouri 65102-0570.

EPPP: - Licensing Examination Data

The following is the year by year data for Missouri since April, 1986.

Exam Date	Total Taking Exam	Total Passing Exam	Total Failing Exam	Doctoral Level Passing	Doctoral Level Failing	Nat'l Mean Score	High Raw Score	Low Raw Score
4/86	30	23	7	20	2	138	171	117
10/86	22	16	6	12	3	142	174	123
4/87	23	18	5	13	2	139	168	121
10/87	24	16	8	13	6	144	189	126
4/88	40	34	6	32	1	143	175	115
10/88	37	23	14	18	6	146	184	98
4/89	47	32	15	25	5	144	170	89
10/89	39	31	8	23	2	148	178	123
4/90	47	37	10	23	6	143	184	123
10/90	39	30	9	22	4	140	173	100
4/91	32	23	9	21	5	144	174	128
10/91	35	25	10	17	4	146	181	106
4/92	35	27	8	24	3	141	175	107
10/92	46	34	12	27	4	141	169	92
4/93	45	33	12	24	4	150	183	126
10/93	42	29	13	18	0	145	183	108
4/94	47	26	21	21	4	141	184	112
10/94	63	44	19	31	8	140	175	89
2/95	4	3	1	0	0	142	158	140
4/95	49	35	14	20	0	146	173	63
10/95	51	34	17	20	2	145	179	102
4/96	59	31	28	15	3	142	173	93
10/96	33	24	9	N/A	N/A	150	179	132
4/97	22	18	4	N/A	N/A	148	166	127
10/97	27	18	9	N/A	N/A	150	176	116
4/98	26	16	10	14	5	147	1 <i>7</i> 1	103

Licenses Issued September 9, 1994 Thru June 30, 1998

David Adkins Steven Akeson Jordan Alexander John Allen Tanda lov Allen Lane Andelin Sherian Anderson Michael B. Anderson Michael Anderson Melanie Aoki Maria Ast Mariann Atwell Cheryl Baird Lucinda Baker Sheila Balog Vîncent Barone Wess Baugh Ann Beatty Derrise Becker Carol Berrup Lisa Bell Anna Bellatin Richard Benson Toni Bernotas Leigh Ann Berry Fran Billings Rosean Bishop Lynn Blackburn Earl Bland Dawn Bloom Paula Bonney Theresa Booth Christi Bostwick Mark Bradford Marianne Brandon Susan Brandi Lisa Brenner Thomas Brounk Chrisanthia Brown Virginia Bruce-Wolf Claude Brunell Joel Bujarski Nancy Bumby Kurl Bumby Joan Busner J B Callens Cheryl Canon Deborah Lynn Carle Chrystee Carpenter Karen Ray Casada Marilyn Cashon Brian Chandler James Christian Julie Lynn Clarke Lisa Clervi Richard Cluff Peter Thomas Cocolla Amy Kay Cole Kim Collier Mark Comensky Caren Cooper Stephanie Corzatt Karen Cotton Lynne Covitz **Gary Crouppen** Mary Ellen Culver Pat Current Lisa Daberkows Edward Dabkowski

John Dages Charles Dahlstrom Tamara Dale Ronald Dalrymple Susan Ann Damitz Evelyn Darrow Lorri Palmer Darrow Joseph Daus Jane Davis Melanie Dean Delany Dean Joanne Delney Richan Demier Heidi Depue Kathryn Dewein Renee Dietchman Ann Digirolamo Tara Downie James Dugan Vera Dujovne Martin Dybicz Lynne Eason Lisa Ellis Jack Ennis Jeffry Farrow Mark Felchlia **Beverly Field** Walter Linch Mark Fine Frederick Fischer lerald Forsyth David Foster Constance Fournier Marianne Freeman Brenda Frei Vera Irene Gabliani Stephen Gaioni John Garrett Kevin Gaw Michael Gibertini Daniel Glen Kathleen Goggin Paul Gore Monica Grady John Graue Karen Gray John Greenhall Kathleen Griesemer Ronna Griggs Michael Grimes Steven Gritzmacher Douglas Gross Royal Grueneich John Gullo Deborah Gunnin C. Keith Haddock Fredrica Halligan Paula Hammer-Higgens Karen Hampton Robert Hanlon Mary Harmless Kathy Harms Cheryl Harris Robert Harris Lourdes Hattrich lov Haven J Stephen Hazel John Helgesen Douglas Henning **Gitry Von Heydebrand** Cynthia Hill

Russell Hoffman

Daniel Holland

Gregory Holliday Chuck Hollister Carol Penny Holman Neil Horowitz Linda Housman Laura Hunsucker Robert Ingegneri Stephen Jackson Tammy Jackson Karen Jacobi Andrea Lynn Jacobs Benjamin Johnson Robert Iones Stephen Jordan Jacqueline Kabonic Trisha Kallenbach Deirdre Kanakis Lisa Keating Kathleen Joy Keenan Kåren Kellums Kathleen King Jeffrey Kline William Klinkenberg Fred Klopfer Keith Kobes Donna Koechig Laurel Kramer Aine Kresheck Marjorie Kukor William Kuntz Sharon Lansing Thomas Lantsberger Steven Larsen Christine Lawrence Katie Lecluyse loseph Lenac Chet Frank Lesniak Richard Lind Victoria Little Ann Carter Logan Teresa Loney Patrick Kevin Lord Darsey Adam Love Mary Lyndell Barbara Lytton Christopher Maglio Marci Manna lane Manno Bridget Martin Eric Dane Martin Griffith Matthews Nanette Matthews Mary Matzeder Marna Mcaferty Rhett Ed McCarty Kathryn McConahay Mark McGaughey Rene McGovern Brenda McGowin Michael McGreevy David McIntosh Leeann McKee fanice McKeehan Suzanne McKenna Juankee McKinney M Rosafie McMaster Mindy Mechanic Thomas Mefford lean Meier

Daniel Melbourne Amy Meriweather Thomas Meuser Tamara Mikinski Marcia Miller-Caddell Sharon Moeble Robin Molzen Lynn Mucha Cynthia Mueller loanne Murney Michael Murrell Diane Myers William Myers Carol Niedermeier Pallavi Nishith Marilyn Nobles Grant O'Neal Lola O'Renick Carol O'Saben Barbara O'Quest Carol Orr Nancy Osborn Darlene Osowiec David Overstreet Sonia Anne Partridge Weik Patricia Fran Peek Ryan Petra Peper Jacqueline Pfeifer Heidi Pickeman-Hedrick Deanna Pledge Teri Pokrajac **Angela Poling** Michael Pollock Karen Poulin Marilyn Powell **Bradley Powers** Rebecca Prather Patricia Profant Marion Pusateri Susan Pyle Barbara Radovanovich William Alan Rac Angela Randazzo Debra Rau Janet Reed James Reid Tina Reising Barry Reister Andrew Renouf Cheryl Richards Daryl Richey Lori Rockhill-Grav Patricia Ann Roe Steven Rolnick Jean Rosmarin Linda Ryan Tracy Sachs A Michael Salinger Ana Sancho Samas Linda Sangster Michael Schauder Lowell Schneiderman Monica Schnicke Laura Schopp Robert Schulman Christine Schutz Bonnie Schwender Kathy Selfers Bennett **Edith Sewell** Billy Sharp Linda Sharpe-Taylor

Sandra Shaw John Sheehan Lorri Sheets 1 Herbert Shriver Nancy Sidhu Ana Maria Sierra Jeremy Skinner Todd Stephen Smith David Smith Deborah Smithyman **Daniel Somberg** John Spiridigliozzi tra Stamm Ann Stellen Sheela Storie Kristy Ann Straits-Troster Stacie Faden Sullivan Scott Sumerall Paul Lynn Susic **Bradford Sutherland** Terry | Tando Richard Taylor tanice Teece Teresa Tempelmeyer Scott Temple toseph Terry Rich Darwin Thomas R Paul Thomlinson Suzanne Thompson Georgina Lynn Totten Leri Turpin Seal Frederick Ulam Karen Uptegrove Douglas Vaughan Santa Velez-Conley Kelly Vick Barbara Wachtel-Nash Karen Wagner Susan Waldo Joyce Wallace David Wallace Ronald Waln Mary Lynn Warmbrodt Charles Watson Terri Weaver M Heather Welker Karen Weller David Weller Amanda Wellford Jeffrey Neil Wherry Desiree White Jerri Whiting Dale Wilkinson Alvin Wilkinson 5 Kay Williams Brenda Williams Mary Williamson Penny Willmering Melanie Wilson Thomas Witty Elizabeth Wood Angela Wozniak Gail Wright Deborah Wright Mary Yanics Tami Young Alexa Zalopany Casey

Licenses That Have Expired

Expired As Of January 31, 1994

Lelia Alexander
James Armatas
Harvey Austrin
Carl Bartling
John Cameron
Linda Carpenter
June Chance
Carole Collesano
Walter Collins

Clyde Crego
Carol Dye
Jonathan Farrell-Higgins
Thomas Fitzgerald
Elizabeth Giguere
Nathan Greenbaum
Elaine Hankin
Clairlee Hawn
William Hensley
Joseph Hinkebein

Margaret Horton Michael Howard Lois Heubner Francis Jones Jane Kennealy Paulette Leonard Morgecai Magencey Donald Meldrum John Milligan Elizabeth Richardson David Salva William Schneider Eugene Shepard Bruce Strnad Thomas Taff Joseph Thorpe David Watkins Martha Welch

Expired As Of January 31, 1995

Alice Akers
Barbara Anderson
Rexford Burnette
Theda Caplan
Linda Collings
Walter De-Clue
Alan Dalemater
Frank Dickey
John Fred Doronzo

Keith Contor

Robert Dunn Lowell Ferrel Ivy Gwynne-Thomas John Hancock Jacob Hess Thomas Hughes Thelma Jackson Billy Jessee Charles Johnson

Sidney Kasper Paul Kling Linda McGraw James Miller John Normile Robert Reitz Howard Rome Donald Schedler Holly Stadler Sharron Tauss-Gerling M Christine Todd Luis Valdes Virginia Wheeler Ben Williams Wayne Wise James Woods

Expired As Of January 31, 1996

James Anthony Glenn Ashkanazi Barbara Book Dennis Bull Robert Craft Dennis Daly Alfred Donovan Gary Dunn Rickey Lee George J William Huber Bert Hudson Eleanor Kenney Robert Lee Chet Frank Lesniak Thomas Maloney
N Patrick McCracken
Mark McGaughey
Rebecca Nerison
A Samuel Oliveri
Joseph Ressner
Elayne Roose

Dorothy Sharpe
Darcy Lilan Shaw
Marion Lee Stephens
Vivian Sullivan
Maxine Trimble
Renate Vambery
Gene Van-Matre
Frank Wellman
Karl Willers

Expired As Of January 31, 1997

Joseph Alper
Marion Ankenbrand
Nin Bartell
Jo Bisaha
Samuel Broughton
Cheryl Carmin
Launa Casner
Mary Cerney
Kenneth Mark Cinnamon

Mary Conroy
Joanne Delney
Jeanne Fish
John Forhetz
Brenda Wood Frei
Prentice Gautt
Mar Pratt Hannappel
Donald Wayne Hinnant
Mark Aaron Hubble

Rosemary Kline
Earl Randall Maffett
Norman Matulef
Douglas McKee
Robert McKinney
AliceMarie Miller
Debra Pearce-McCall
Audrey Joyce Remley
Harold Richey

Marjorie Richey Kenneth Russ Michael Sayers Bert Sims Daniel Taub Santa Gladys Velez-Conley Betty Walls Sheldon Weinberg Dick Howard Wenger Carol Zatlin

Expired As Of January 31, 1998

Melanie Aoki
Canice Barnett
Richard Barnett
Horace Bedwell
David Benson
Raymond Brock
William Butterfield
Alice Chang
John Chaves
Julie Lynn Clarke
Marguerite Craft

Ronald Dalrymple
Joyce Davidson
Stuart Davis
Lorene Dawson
Hana DeCharms
George Deroeck
Richard Evenson
Milton Freedman
Gale Fuller
Mary Ginther
William Grimes

Rita Rae Handrich
J Merrell Junkins
Williams Ketcherside
Mojgan Khademi
Joseph Kropp
H Greig Lindner
Millar Mann
David McIntosh
Debra McQueeny
Patricia Mensing

George Menzer
Suzanne Norman
Lawrence O'Leary
Carol O'Saben
Sharon Pope
Alan Price
Barry Reister
Cherryl Richards
Floyd Riebold
Susan Ritter
Peggy Rodgers

JoAnne Rubin
Michael Schauder
Robert Shepherd
Doris Skelton
Gwendolyn Stephenson
Alice Vlietstra
David Weller
Robert Williams
Ilene Wittels
Tami Young